



Dear Applicant,

I appreciate your interest in Bashor Children's Home. Bashor is affiliated with the United Methodist Church and is committed to the mission to provide "Help for Today and Hope for Tomorrow" to troubled children and their families. The successful employee is committed to providing quality treatment to children and families who have experienced trauma, and continually demonstrates the skills of problem solving, mentoring, teamwork and unconditional caring.

To ensure the safety and well being of our clients, Bashor Children's Home requires a thorough screening of an applicant prior to consideration for employment, including, but not limited to:

- Personal Interviews and reference checks;
- Submit proof of 1)age (21 or older) and 2) high school diploma or equivalent;
- Qualify (pass) all criminal and child protective services checks for the last five years;
- Qualify (pass) Fingerprint-Based National Criminal History Check (fingerprinting);
- Complete a pre-employment physical which also includes a drug screen; and
- Possess a valid driver's license\*.

*\*Please note: Depending upon the position you may not need to possess a valid driver's license.*

Applications for Youth Care Worker (direct care staff), please click [here](#) to view the Shift Preference Form. If you are selected for an interview, you will be required to complete and sign the form in acknowledgment.

Please note that all direct care and education staff are required to complete 20 hours of training annually (10 hours for part time as needed employees). Within the first 90 days of hire there are generally eight days of training, encompassing three trainings. These trainings are mandatory, and are typically held on Tuesdays and Thursdays between 8:00 AM and 4:00 PM.

Once we have received the completed application, we will review your application. If acceptable we will contact you with regards in setting up a first interview.

Again, thank you for your interest in Bashor Children's Home and for taking the time to complete an application for employment. Best wishes in your search for employment.

Sincerely,

Don Phillips, CEO/President



*Help for today . . . Hope for tomorrow.*

Equal  
Opportunity  
Employer

