

# Program Director – Emergency Shelter Care

Bashor Children's Home is seeking an experienced professional to join an exceptional management team as the Program Director of the Emergency Shelter Care.

Responsibilities:

- Train, manage, and provide ongoing supervision to staff, including Unit and Case Managers and direct care staff.
- Oversee referrals and admissions to the program, ensuring appropriateness of placement/level of care.
- Ensure the development and implementation of holistic care plans which emphasize stabilization and continuity of care.
- Work collaboratively with a multi-disciplinary team dedicated to improving the quality of life for youth and families.
- Model excellence and professionalism in all client and staff interactions.
- Work with the residential Director team to ensure proper management of the program budget.
- Ensure the delivery of exceptional service by staying at the cutting edge of evidence based, best practice models, including solution-focused brief therapy.
- Represent the agency with excellent professionalism in court hearings and other meetings, as needed.
- Carry a small therapeutic caseload.

Applications are welcome from those who have:

- A Master's Degree in Social Work or other fields with the possibility of achieving licensure.
- A high level of professional integrity.
- Significant experience working directly with people in need, and managing or supervising others in a human services field.
- A reputation for being positive, strengths based, and solutions focused.
- An ability to build morale and to aid in the development of a healthy team.
- A commitment to education and professional development.
- A reputation for adherence to policies and procedures.
- An ability to complete tasks in a timely and thorough manner.
- Exceptional written and verbal communication skills.
- Knowledge of trauma informed practices and collaborative problem solving techniques.

This position is full time and requires flexibility. It includes one evening per week and weekend support as needed.